



# The Beaudesert & Henley-in-Arden

## Joint Parish Council

*Working for the Benefit of the Residents of Henley-in-Arden*

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### **BEAUDESERT & HENLEY IN ARDEN JOINT PARISH COUNCIL EQUALITY POLICY**

**BEAUDESERT & HENLEY IN ARDEN JOINT PARISH COUNCIL (JPC) IS COMMITTED TO UNDERTAKE THE FOLLOWING IN ALL ITS FUNCTIONS:**

**TO PROMOTE EQUALITY AND OPPORTUNITY FOR ALL IN RESPECT OF RACE, GENDER, SEXUAL ORIENTATION, DISABILITY, AGE AND RELIGION. OUR AIM IS TO PROMOTE EQUALITY, ELIMINATE UNLAWFUL DISCRIMINATION, ELIMINATE HARASSMENT, NURTURE POSITIVE ATTITUDES AND ENCOURAGE PARTICIPATION WHEREVER POSSIBLE.**

THE JPC COMPLIES WITH LEGISLATION COVERING THE ABOVE, INCLUDING:

- RACE RELATIONS ACT 1976 (AMENDED 2000, 2003, 2010)
- DISABILITY DISCRIMINATION ACT 1995 (AMENDED 2005) – COVERED BY THE EQUALITY ACT – SEE BELOW
- SEX DISCRIMINATION ACT 1975 (AMENDED 1999) - COVERED BY THE EQUALITY ACT – SEE BELOW
- EMPLOYMENT EQUALITY REGULATIONS 2003 (AMENDED 2006, 2011)
- HUMAN RIGHTS ACT 1998
- GENDER RECOGNITION ACT 2004 (AMENDED 2015)
- THE EQUALITY ACT 2010 (AMENDED 2017)

**Approved:** Beaudesert & Henley in Arden Joint Parish Council approved on 30<sup>th</sup> September 2019